## WORKPLAN 2023-2025

## ISLE OF WIGHT PENSION FUND COMMITTEE

| STANDING ITEMS                              | Responsibility             | 24 May<br>2023     | 6 Sept *<br>2023 | 22 Nov<br>2023  | 14 Feb<br>2024    | May<br>2024            | July<br>2024  | Nov<br>2024        | Feb<br>2025        |
|---|----------------------------|--------------------|------------------|-----------------|-------------------|------------------------|---------------|--------------------|--------------------|
| Report from the Local Pension Board         | Martin Doyle               | ~                  | $\checkmark$     | ~               | $\checkmark$      | $\checkmark$           | ~             | ~                  | ~                  |
| Knowledge and Understanding Update          | Jo Thistlewood             | DEFERRED           | ~                | ~               | ✓                 | $\checkmark$           | ~             | ~                  | ✓                  |
| Investment Performance and Funding Level    | Hymans Robertson           | ✓ Q4(MAR23)        | ✓ Q1(JUN23)      | ✓ Q2(SEP23)     | ✓Q3(DEC23)        | ✓ Q4(MAR24)            | ✓Q1(JUN24)    | ✓ Q2(SEP24)        | ✓Q3(DEC24)         |
| Fund Manager Presentation                   | Fund Managers              | ✓ UBS              | ✓ Partners Group | ✓ ACCESS        | ✓ Baillie Gifford | ✓ Newton               | ✓ BlackRock   | ✓ Schroder         | ✓ Goldman Sachs    |
| Items Circulated for Attention              | Jo Thistlewood             | ~                  | ~                | ~               | ✓                 | $\checkmark$           | ~             | ~                  | ~                  |
| Legislation/ Regulation Update              | Jo Thistlewood             | ~                  | ~                | ~               | ~                 | $\checkmark$           | ✓             | ~                  | ✓                  |
| Risk Register                               | Jo Thistlewood             | ~                  | ≁                | ~               | ~                 | $\checkmark$           | ✓             | ~                  | ✓                  |
| ACCESS Update (Exempt)                      | Jo Thistlewood             | ~                  | ~                | ~               | ~                 | $\checkmark$           | ~             | ~                  | ✓                  |
| Procurement & Contract Management (Exempt)  | Jo Thistlewood             | ✓ inv corr.        | ✓ gov ext?       | ✓ act reproc    | √<br>Inv ext?     | ✓ act award gov reproc | ✓             | ✓ gov award        | ✓ inv reproc       |
| STATUTORY ANNUAL REPORTS                    |                            | 24 May<br>2023     | 6 Sept *<br>2023 | 22 Nov<br>2023  | 14 Feb<br>2024    | May<br>2024            | July<br>2024  | Nov<br>2024        | Feb<br>2025        |
| Financial results                           | Jo Thistlewood<br>Jo Cooke |                    | ✓ FINAL 22/23    | ✓ HALF YR 23/24 |                   | ✓ DRAFT 23/24          |               | ✓ HALF YR 24/25    |                    |
| Annual Report and Accounts                  | Jo Thistlewood<br>Jo Cooke | ✓ FINAL 21/22      |                  | ✓ DRAFT 22/23   | ✓ FINAL 22/23     |                        | ✓ DRAFT 23/24 | ✓ FINAL 23/24      |                    |
| Pension Board Annual report                 | Martin Doyle               | ✓ FINAL 22/23      |                  |                 |                   |                        | ✓ FINAL 23/24 |                    |                    |
| Governance Compliance Statement             | Jo Thistlewood             |                    |                  | ✓ DRAFT 22/23   | ✓ FINAL 22/23     |                        | ✓ FINAL 23/24 |                    |                    |
| External Audit                              | Jo Thistlewood             | ✓ RESULTS 21/22    |                  |                 | ✓ RESULTS 22/23   |                        |               |                    | ✓ RESULTS 23/24    |
| OTHER                                       |                            | 24 May<br>2023     | 6 Sept *<br>2023 | 22 Nov<br>2023  | 14 Feb<br>2024    | May<br>2024            | July<br>2024  | Nov<br>2024        | Feb<br>2025        |
| Operational Structure Review                | Jo Thistlewood             |                    |                  | √?              | √?                |                        |               |                    |                    |
| Triennial Valuation                         | Hymans Robertson           | CONCLUSION 2022    |                  |                 |                   |                        |               |                    | ✓ PLANNING<br>2025 |
| Investment Strategy Statement               | Hymans Robertson           | ✓ STRATEGY<br>2023 | STRATEGY 2023    | STRATEGY 2023   | ✓ ISS 2023        |                        |               | ✓ ANNUAL<br>REVIEW |                    |
| Recording and Reporting Breaches of the Law | Jo Thistlewood             | DEFERRED           | ~                |                 |                   |                        |               |                    |                    |
| Pensions Administration Strategy            | Matthew Collier            | ✓                  |                  |                 |                   |                        |               |                    |                    |

\* 26 July 2023 meeting deferred to 6 September 2023, due to key personnel absence

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|---|----------------|----------------|------------------|----------------|----------------|-------------|--------------|-------------|-------------|
| TCFD requirements – initial review                                  | Jo Thistlewood |                |                  |                |                | <b>√</b> ?  |              |             |             |
| Internal Dispute Resolution Process and Policy                      | Jo Thistlewood |                |                  |                | ✓              |             |              |             |             |
| Governance policy   | Jo Thistlewood |                |                  | ✓              |                |             |              |             |             |
| Decision making matrix  | Jo Thistlewood |                |                  |                |                | ✓           |              |             |             |
| Conflicts of interest policy  | Jo Thistlewood |                |                  |                |                |             | ~            |             |             |
| Risk Management Policy  | Jo Thistlewood |                |                  |                |                |             |              | ✓           |             |
| Pre-payment of employer contributions policy                        | Jo Thistlewood |                |                  |                | TBC            | ТВС         | TBC          | TBC         | TBC         |
| Academy participation policy  | Jo Thistlewood |                |                  | ~              |                |             |              |             |             |
| Pass through arrangements for transferee<br>admission bodies policy | Jo Thistlewood |                |                  |                | твс            | TBC         | твс          | твс         | TBC         |
| Employer admission to the fund policy                               | Jo Thistlewood |                |                  |                | TBC            | TBC         | твс          | TBC         | ТВС         |
| Bulk transfers policy   | Jo Thistlewood |                |                  |                | TBC            | ТВС         | твс          | TBC         | TBC         |
| Exit credits policy   | Jo Thistlewood |                |                  |                | TBC            | ТВС         | ТВС          | TBC         | TBC         |
| Flexibility on exit policy  | Jo Thistlewood |                |                  |                | ТВС            | ТВС         | твс          | TBC         | TBC         |
| CONSULTATIONS   |                | 24 May<br>2023 | 6 Sept *<br>2023 | 22 Nov<br>2023 | 14 Feb<br>2024 | May<br>2024 | July<br>2024 | Nov<br>2024 | Feb<br>2025 |
| TPR General code requirements                                       | Jo Thistlewood |                |                  | √?             | √?             | <b>√</b> ?  |              |             |             |
| Pooling consultation  | Jo Thistlewood |                | ✓                |                |                |             |              |             |             |
| Good governance regulations consultation                            | Jo Thistlewood |                |                  | √?             | √?             | √?          |              |             |             |
| Knowledge and skills framework consultation                         | Jo Thistlewood |                |                  | √?             | √?             | √?          |              |             |             |
|   |                |                |                  |                |                |             |              |             |             |

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